

# STAFF SALARIES FY 11

BOD Approved 9/27/10

	A	B	C	D	E	F	K	L	M	N	O	P
1		<b>Revised: 10/01/10</b>										
2						Weeks		Payroll	Fringe	W. Comp.		
3		<u>Position</u>	<u>Start Date</u>	<u>FTE</u>	<u>Hourly</u>	<u>/ year</u>	<u>Salary</u>	<u>Taxes</u>	<u>Benefits</u>	<u>&amp; Misc</u>	<u>Retirement</u>	<u>Total</u>
4		<u>Operating Budget</u>										
5												
6		<i>Salaried Staff</i>										
7		AM News & PA	11/23/87	1.00			\$ 34,250	\$ 3,391	\$ 6,174	\$ 52	0	\$ 43,867
8		Engineer	06/03/02	1.00			34,250	3,391	6,174	52	0	43,867
9		Manager	09/30/10	-			-	-	-	-	0	-
10		Membership	07/10/06	1.00			33,417	3,308	6,174	52	0	42,951
11		Development Director	08/10/07	1.00			32,250	3,193	6,174	52	0	\$ 41,669
13	*	PM News & PA (3.5 mths)	01/16/07	1.00			10,781	1,067	2,019	17	0	13,885
14		Interim PM News (9 mths)	07/15/10	0.63	14.06	38.00	13,357	\$ 1,322	4,155	39	0	18,873
15		Program Director	09/06/88	1.00			34,250	3,391	6,174	52	0	43,867
16		Volunteer Coordinator	09/12/00	1.00			34,250	3,391	634	52	0	38,327
17	**	Training & Operations Coordi	10/01/10	0.50			14,625	1,448	6,174	52	0	\$ 22,299
18		Web Coordinator	09/20/10	0.50			14,625	1,448	6,174	52	0	\$ 22,299
19												
20		<i>Hourly Staff</i>										
21		Admin Assistant	10/01/07	0.18	\$ 14.00	52.00	5,096	\$ 505	\$ -	\$ 52	0	\$ 5,653
22		Facilities		0.03	25.00	52.00	\$ 1,350	\$ 134	\$ -	\$ 52	0	\$ 1,536
23		Interim Finance Assistant	03/29/10	0.13	14.50	52	3,770	\$ 373	-	52	0	4,195
24		Underwriting	12/01/94	0.63	11.35	52.00	14,755	\$ 1,461	6,174	52	0	22,442
25		(Underwriting Commission)					9,560	\$ 946				10,506
26		Finance Coordinator	04/30/09	0.80	\$ 21.00	52.00	34,860	\$ 3,451	\$ 6,174	\$ 52	0	\$ 44,537
27		Youth Advocate	01/27/04	-	14.50	52.00	-	-	-	-	-	-
28		<b>Staff Subtotal</b>					\$ 325,446	\$ 32,219	\$ 62,375	\$ 732	\$ (0)	\$ 420,772
29												
30		Overages/Contingency					3,000	297	700	-	-	3,997
31		<b>Staff Total</b>					\$ 328,446	\$ 32,516	\$ 63,075	\$ 732	\$ (0)	\$ 424,769
32												
33												
34	*	PM News: Jenka Soderberg 3.5 months wages, after return from leave of absence. (Step increase eligible Jan. 16 2011)										
35	**	<b>Training &amp; Operations Coordinator: BOD approved to change Erin Yanke's job description from Youth Advocate to Training &amp; Operations Coordinator. The pay structure was changed from \$14.50 hourly (no benefits) to \$14,625 salary per annum, half time - with benefits. This position will qualify for step increases. For that purpose, the start date will show 10/01/10</b>										

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36	***	Staff suggests cutting the budget line for Station Manager (\$38,372) Increase Erin Yanke to .5 FTE with benefits, funding the position for Mel Reslor at 5 hours a week for internal controls(also recommended by CPA) and funding Zale Chadwick's hours increase. Cost-\$19,068. Net savings in salary \$19,414. Staff proposes this scenario and to tie the staffing structure in with strategic planning.										
37												
38												
39												
40												
41		<u>Contract Services</u>										
42												
43												
44		Blues Festival Coordinator (\$400)										-
45		Live Remote Engineer (\$100 per day)										1,200
46		Book & Record Coordinator										-
47		Engineering										-
48		Monthly & Quarterly Flyers/Program Guide Editor										2,400
49		Mediation (\$1,600)										-
50		Mship/Outreach Art (\$1,600)										-
51		Web Contractor	03/01/07	\$500/month			\$ 6,000	\$ -	\$ -	0	\$ -	\$ 6,000
52		<b>Contract Services Total:</b>										<b>\$ 9,600</b>
53												
54												
55												
56												
57		<u>Professional Services</u>										
58		Annual Audit & CPB prep (Eklund)										\$ 4,000
59		Bookkeeper										-
60		CPA End-of-year, Wilken										500
61		CPA mid-year Controllershship services										2,500
62		Legal Fees - General										10,000
63		Payroll Services										2,800
64		OCF and other administrative fees										2,500
65		Monthly & Quarterly Flyers/Program Guide Distriubtion										4,200
66		Retirement Fees										1,500
67		<b>Professional Services Total:</b>										<b>\$ 28,000</b>
68												
69												
70												
71												